



***The Diversity Dividend:
Moving from Bias to Inclusiveness in International Arbitration***

November 8, 2018

- 9:00-9:30** **Registration**
- 9:30-9:40** **AW President's Welcome**
Dana MacGrath, ArbitralWomen President, Sidley Austin LLP, New York
- 9:40-10:00** **Introduction**
Louise Barrington, ArbitralWomen co-founder, independent arbitrator, Arbitration Place, Toronto, Hong Kong
- 10:00-10:50** **Session 1: Panel Discussion: Not just a Women's Issue - Who is impacted by unconscious bias and how?**
Moderator: **Laurence Burger**, Partner, Landolt & Koch, Geneva
Panelists:
Benjamin G. Davis, Professor of Law, University of Toledo College of Law, Immediate Past Chair, ABA Section of Dispute Resolution
Asoid García Márquez, ArbitralWomen Vice President, Advisor on Legal Affairs UNESCO, Paris
Mireze Philippe, ArbitralWomen co-founder, Special Counsel ICC, Paris
Rekha Rangachari, Executive Director, New York International Arbitration Center
- 10:50-11:10** **Networking coffee break** (20 minutes)
- 11:10-12:00** **Session 2: Panel Discussion: Creating a New "Normal" - Recognising and dealing with unconscious bias in ourselves and others**
Moderator: **Theodore K. Cheng**, ADR Office of Theo Cheng LLC, New Jersey
Speakers:
Mélida Hodgson, Partner, Foley Hoag, New York
Martin Jackson, Partner, Sidley Austin LLP, New York
Noiana Marigo, Partner, Freshfields Bruckhaus Deringer, New York
Catherine A. Rogers, Professor, Penn State Law & Queen Mary, University of London, founder of Arbitrator Intelligence
- 12:00-1:00** **Lunch**



- 1:00-2:00** **Session 3: Panel Discussion: What (more) can institutions and organisations do?**
- Moderator:* **Dana MacGrath**, ArbitralWomen President, Sidley Austin LLP
- Speakers:*
- Olivier André**, Vice President, CPR, New York
- Lorraine Brennan**, arbitrator and mediator with JAMS, New York
- Prof. Claudia Martín**, Co-Director of the Academy on Human Rights and Humanitarian Law, American University Washington College of Law and Member of the Secretariat of the GQUAL Campaign
- Luis Martinez**, Vice President, AAA-ICDR, New York
- Aviva Will**, Senior Managing Director, Burford Capital, New York
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- 2:00-3:30** **Session 4: Improving Diversity and Inclusiveness – What can each of us do?**
- Facilitated Brainstorming Groups
- ** Anticipates group reports and discussion during last 30 minutes ***
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- 3:30-3:45** ***Introduction of the ArbitralWomen Diversity Toolkit™***
- Louise Barrington**
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- 3:45-4:00** **Q&A on the ArbitralWomen Diversity Toolkit™**
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- 4:00-4:15** **Edna Sussman – AAA-ICDR Foundation**
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- 4:15-4:30** **Synthesis and Concluding Remarks**
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- ** Conference is followed by a networking reception *****



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